

FOR PEOPLE WHO MANAGE PEOPLE

Know your staff?

WIN

SONY BUSINESS
PRODUCTS.

Conditions apply.

PRIZE TERMS AND CONDITIONS OF ENTRY

1. The promoter of this competition is Kelly Services (Australia) Limited ("Kelly Services"), Ground Floor, 15 Castlereagh Street, Sydney NSW 2000, ABN 45 010 806 523. Authorised under: NSW Permit No. LTPS/08/05950, SA Permit No T08/2455, ACT Permit No TP 08/02448, VIC Permit No 08/2673.
2. Participation is free and eligibility to win prizes is based on Kelly Services (Australia) Limited having placed an employee at the participant's business premises in a temporary, contract or full-time capacity since June 2007. Eligibility to win prizes is also granted when a legitimate staffing request is received by Kelly Services (Australia) Limited to recruit temporary or full-time staff for the participants department/company.

To enter into the competition each month participants must answer the monthly teaser question at www.smartmanager.com.au.

3. The competition will be held on a monthly basis for six months. Competition start and closing dates are as follows (AEST):

Start: 1 July 2008	Closing: 9.00am 30 July 2008
Start: 1 August 2008	Closing: 9.00am 30 August 2008
Start: 1 September 2008	Closing: 9.00am 30 September 2008
Start: 1 October 2008	Closing: 9.00am 30 October 2008
Start: 1 November 2008	Closing: 9.00am 30 November 2008
Start: 1 February 2009	Closing: 9.00am 28 February 2009

4. The winners will be drawn at the Corporate office of Kelly Services, Ground Floor, 15 Castlereagh Street, Sydney NSW 2000 on the following dates (AEST):

11.00am	30 July 2008
11.00am	1 September 2008
11.00am	30 September 2008
11.00am	30 October 2008
11.00am	1 December 2008
11.00am	3 March 2009

All winners will be notified by phone and email on the same date the prizes are drawn. The winners will be published on the following day on www.smartmanager.com.au. All entrants will receive an email advising of the winners also.

All major prize winners will be published in The Australian newspaper on the following dates:

5 August 2008
5 September 2008
3 October 2008
5 November 2008
5 December 2008
6 March 2009

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5. In the event that any prize is not claimed, an unclaimed prize draw will take place at the Corporate Office of Kelly Services at 15 Castlereagh Street, Sydney on the following dates:

11.00am 30 October 2008
11.00am 1 December 2008
11.00am 30 December 2008
11.00am 30 January 2009
11.00am 2 March 2009
11.00am 2 June 2009

The winners will be notified by phone and email that same day. The winners will be published on www.smartmanager.com.au.

All major prize winners in the unclaimed prize draw will be published in The Australian newspaper on the following dates:

5 November 2008
5 December 2008
6 January 2009
3 February 2009
5 March 2009
5 June 2009

6. The prizes will be presented to the winners at the nearest Kelly Services office (in Australia) within the state that the prize is won otherwise the prize will be delivered direct by the product Distributor. Prizes will be given each month for six months commencing July 2008.

Major Prize (July – October 2008)

1 x Sony E-Series Projector (VPLEW) RRP \$1,795

Major Prize (November 2008 & February 2009)

1 x Sony Commercial Public Display Panel (FWDS42H1) and Table Top (SUS01) RRP \$3,894

Secondary Prizes (every month)

10 x Sony Style vouchers worth \$100 each

The monthly prize pool does not exceed \$4,900. The total prize pool for the six month period does not exceed \$21,000.

7. Prizes are not transferable or redeemable for cash. In the event that any prize item is unavailable, Kelly Services reserves the right to substitute a different prize item of equal or greater value.
8. It is a condition of accepting the prize that the winner may be required to sign a legal release in a form, as determined by Kelly Services' discretion.
9. Kelly Services shall not be liable for any loss or damage or for any personal injury sustained as a result of taking or using the prize/s from the time of receipt of the prize/s.

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10. All correct and valid entries submitted during the promotion will be entered into the prize draw to win the nominated prizes. All entries are deemed to be received at the time of receipt into Kelly Services' database, and NOT at the time of transmission by the entrant.
11. No responsibility is accepted for entries not received by Kelly Services, incorrectly completed or otherwise incorrectly tabulated. Kelly Service's decision is final and no correspondence will be entered into.
12. All entries will be the property of Kelly Services. The information entrants provide will be used by Kelly Services for the purpose of conducting this promotion and for marketing and publicity purposes. Entry into the competition constitutes the entrant's acceptance to be contacted by Kelly Services. Winners' names will be published as required under the relevant legislation.
13. Competition entrants consent to Kelly Services using the entrant's name, state of residence and photo in the event that they are a winner in any media, including advertising, and agrees to participate in any promotional activities for Kelly Services, without payment, for the purposes of promoting this competition and promoting Kelly Services.
14. By entering the competition, you understand and agree that the Prize Sponsor (Sony Australia Limited) will receive your contact details and email address which they will use solely for the purposes of providing you with further information from Sony Australia Limited via email or post. Should you decide that you do not wish to receive this information, you may unsubscribe at anytime.
15. Kelly Services is committed to compliance with the Australian Privacy Act. If you wish to exercise your rights of access, correction or to lodge a complaint you should contact our Privacy Officer at GPO Box 4559, Sydney NSW 2000 or phone 02 9246 6000. Kelly Services' Privacy Policy can be found at www.kellyservices.com.au.
16. If for any reason this competition is not capable of running as planned, due to causes beyond the control of Kelly Services, which corrupt or affect the administration, security, fairness or integrity or proper conduct of this competition, Kelly Services may cancel, terminate, modify or suspend the competition subject to state legislation.
17. The competition is only open to permanent residents of Australia over the age of 18. Kelly Services reserves the right to request the winner to provide proof of age, identity and residency prior to awarding the prize. Identification considered suitable for verification is at the discretion of the Kelly Services.
18. Employees of Kelly Services and its subsidiaries are not eligible to enter.
19. Entry into the competition constitutes the entrant's acceptance of these Terms and Conditions.